

The United Nations Research Institute for Social Development (UNRISD) is an autonomous research institute within the UN system that undertakes multidisciplinary research and policy analysis on the social dimensions of contemporary development issues. Through our work, we aim to ensure that social equity, inclusion and justice are central to development thinking, policy and practice.

UNRISD seeks an outstanding researcher in the field of gender and development to coordinate its programme of work in this area.

UNRISD has long been recognized for its high-quality research on gender and development. Its research has had significant influence on academic debates in the field, and is widely used within the UN, policy making and advocacy communities. Within the economic and sustainable development, the Gender Programme addresses the gendered content and impacts of economic and social policies and processes, the gendered

**Work implies frequent interaction with the following:** Counterparts, senior officers and technical staff in relevant Secretariat units and in UN funds, programmes and specialized agencies. Representatives and officials in national governments, other international organizations, civil society organizations, academic networks and consultants.

**Results expected:** Develops, implements, monitors and evaluates assigned research programme/projects. Provides thorough, well-reasoned written contributions, e.g., background papers, analysis, sections of reports and studies, inputs to publications, etc. Develops and maintains effective working relationships with researchers in UNRISD networks and staff. Contributes to internal discussions and debates on development issues and UNRISD research strategy. Provides inputs to enhance communications and outreach.

**Competencies:**

**Professionalism:** Demonstrates professional competence as a researcher in the field of gender and development.

**Communication:** Excellent oral communication and writing skills. Ability to communicate effectively with different target audiences regarding substantive issues.

**Teamwork:** Works collaboratively with colleagues to achieve organizational and project goals. Builds consensus for project objectives with colleagues.

**Leadership:** Takes intellectual leadership in substantive areas of work and demonstrates good management skills.

**Judgement/Decision-Making:** Identifies critical issues for research relevant to the work of the UN; develops appropriate research methods and analyses data, drawing policy recommendations in accordance with the norms and objectives of the United Nations.

**Qualifications:**

**Education:**

desirable.

is strongly

**Experience:**

A minimum of five years of experience in development research at an academic or research institution. Up to two years research towards a PhD can be recognized as relevant experience.

A proven publication record in the field of gender and development, and expertise in at least one of the priority areas of interest to the Institute.

Research experience in developing countries.

Experience in fundraising for research projects, and in the management and supervision of projects.

**Languages:**

Fluent English with proven writing and editing skills; ability to work in other UN languages highly desirable.

**Application process:**

Candidates from developing countries are particularly encouraged to apply.

If you are interested in the work elaborated above and fulfil the required qualifications, please apply online by clicking the button below.

Shortlisted applicants will be contacted by end-October.

Due to limited staff resources only shortlisted candidates will be contacted.

**Closing date: 13 October 2013** (Midnight, Central European Time)